

FINANCIAL CONTROLLER

THE COMPANY

Sitryx Therapeutics Limited is an immunometabolism company focused on applying breaking science relating to the manipulation of metabolism and metabolic reprogramming to develop disease modifying therapeutics targeting:

- Immuno-inflammation: switching immune cell activity from a pathogenic to a homeostatic state to treat inflammatory and autoimmune disorders
- Immuno-oncology: limiting the growth of cancer cells by enhancing anti-cancer immune responses and/or recruiting tumour metabolic activity

Sitryx recently signed an exclusive 5-year global licensing and research collaboration with Eli Lilly and Company to develop disease-modifying therapeutics in immuno-inflammation. Sitryx received an upfront payment of \$50 million in return for an exclusive, worldwide license to develop and commercialize up to four novel immunometabolism targeted therapeutics, including Sitryx's two lead projects.

THE ROLE

- We are seeking a Financial Controller to fulfil an essential role in managing and developing Sitryx's finance systems and processes. This role will also provide key support to strategic planning.
- The successful applicant will manage and develop all day-to-day finance processes, banking & treasury processes, financial reporting and budgeting.
- The postholder will also work closely with the leadership team and make a key contribution to strategic Financial Planning initiatives.
- The role offers the successful candidate the opportunity to gain broad experience within a rapidly growing biotech business and to significantly contribute to the development of ground-breaking disease-modifying therapies in the field of immunometabolism and the success of the company.
- There may be the potential for the successful candidate to develop into a Financial Director role with time.

MAIN RESPONSIBILITIES

- Acting as Sitryx's day-to-day internal Finance Manager and point of contact between our outsourced Finance company and Sitryx.

- Developing, monitoring and managing streamlined purchase order/invoice/ accounting workflow procedures internally and externally to ensure that payments are correctly allocated to project categories for both scientific and business purchases:
 - Helping team members to correctly prepare new POs for a variety of business and research contract types and expenditure.
 - Ensuring that expenditure is logged against the correct PO numbers/cost codes and contracts.
 - Managing invoice authorisation and expenses signoffs.
 - Helping to detect and troubleshoot invoicing issues.
- Liaising with our external Finance company who provide book-keeping services.
- Managing outsourced payroll, checking outputs and monthly journal posting.
- Preparing monthly management accounts and collaboration reports.
- Helping to ensure that procurement solutions are structured to drive optimised contract value and service levels.
- Reviewing spend summaries, budgets, financial reporting documents and financial statements prepared by external suppliers and consultants.
- Supporting the internal review of insurance, servicing, maintenance options and helping to select the best policies for the company.
- Responsible for maintaining and developing the overall budget and 5-year forecasts, with the support of the Leadership team and Finance company.
- Supporting the Leadership team to review expenditure against budget.
- Updating the company Captable and supporting Employee Equity Options planning and issuance.
- Work with the Company's auditors and outsourced Finance company to deliver yearend audit and tax filings.
- Review and approve bi-monthly payment runs on the on-line banking system.
- Working with the Operations Director, our outsourced Finance company and leadership team members, to generate and run business development financial scenarios.

ESSENTIAL REQUIREMENTS

- Qualified Accountant with a minimum 5 years' post qualification experience
- Proven experience in a Financial controller role
- Strong technical knowledge
- High attention to detail
- Excellent Excel skills

DESIRABLE REQUIREMENTS

- Experience in a Biotech or start-up organisation
- Understanding of the drug discovery and development industry
- Experience in supporting Alliance Management function in a Biotech

BEHAVIOURS

PERSONAL LEADERSHIP:

- Emotionally intelligent with strong interpersonal and influencing skills.
- Takes initiative and responsibility for actions.
- Excellent attention to detail.

TEAM FOCUS:

- Collaborative with superior communication skills, including active listening.
- Builds strong and effective relationships with internal and external teams.
- Ability to manage change and provide motivational support / development of others as appropriate.

DELIVERY:

- Excellent organisational skills.
- Innovative and creative problem solver.
- Demonstrates commitment to goals and a sense of urgency in fulfilling ambitious objectives.

FLEXIBILITY:

- Displays genuine respect for alternate views.
- Adapts personal style to context.
- Forward thinking and able to adjust plans / priorities accordingly.

The ideal candidate can demonstrate a track record of achievement, is ambitious, is enthusiastic about working in a fast-growing business with opportunities to contribute across multiple work-streams, and thrives in a fast-paced collegial environment.

IN RETURN WE OFFER

- Competitive salary package incl. pension and 25 days Annual Leave plus Bank Holidays.
- Opportunity to work with a fun, dynamic and rapidly growing team.

We consider all applications on merit and have a strong commitment to enhancing the diversity of our staff. To apply, please send us your cover letter and CV through the portal on our website, by selecting "Apply for this role" at www.sitryx.com/careers/. Applicants should be able to demonstrate their right to work in the UK.